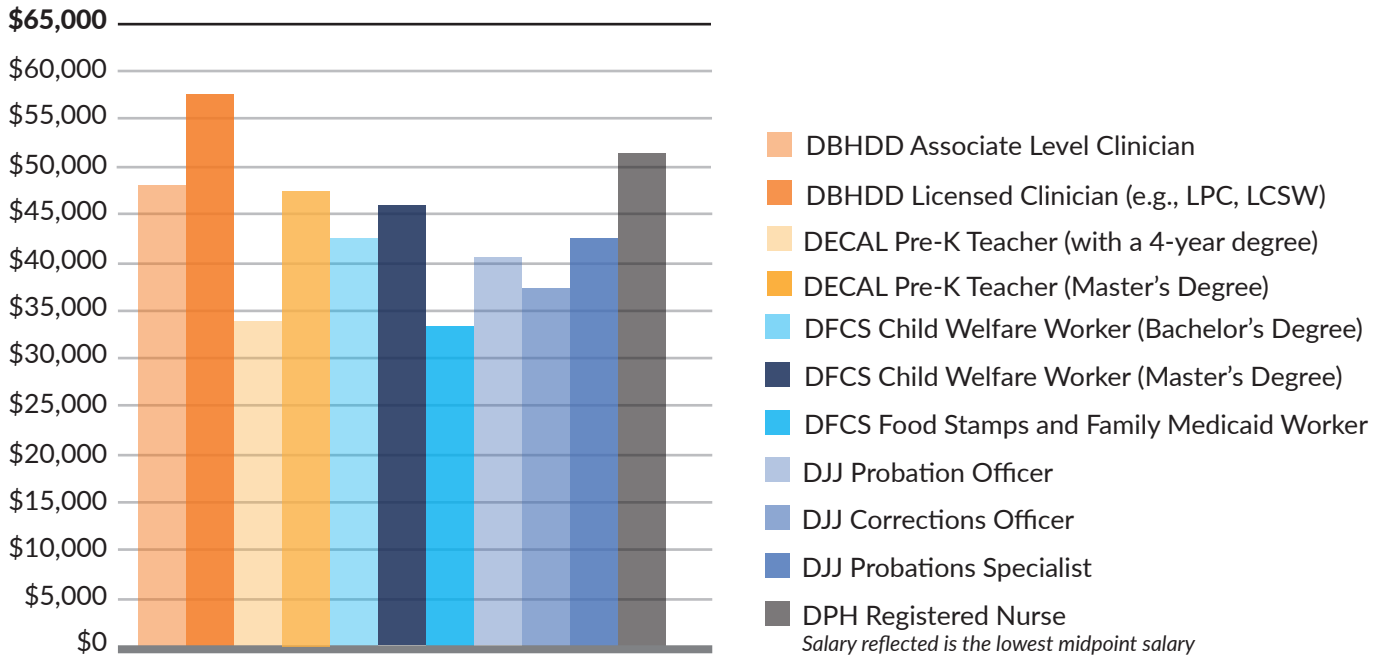




Child-serving state agency workers help children and families obtain support for their **most basic needs**.

Child-Serving Agency Entry-Level Salaries



Department of Behavioral Health and Developmental Disabilities

Clinicians and social workers at Community Service Boards (CSBs), which are safety net mental health providers based in communities, provide direct services to youth in the community and sometimes in schools. These services include individual, group, and family therapy. The following salary information is specific to DBHDD (hospitals and community-based providers) and does not include the CSBs. However, many CSBs use the state salary structure, through their respective average starting salaries will likely vary.

Base-Level Salaries (as of 2023)¹

Associate Level Clinician (not licensed)	\$47,900
Licensed Clinician (e.g., LPC, LCSW)	\$57,610

Department of Early Care and Learning

Georgia Pre-K teachers teach 4- and 5-year-old children, 5 days a week, 180 days per year. The school day is 6.5 hours, and sometimes longer to provide before- and after-school care.

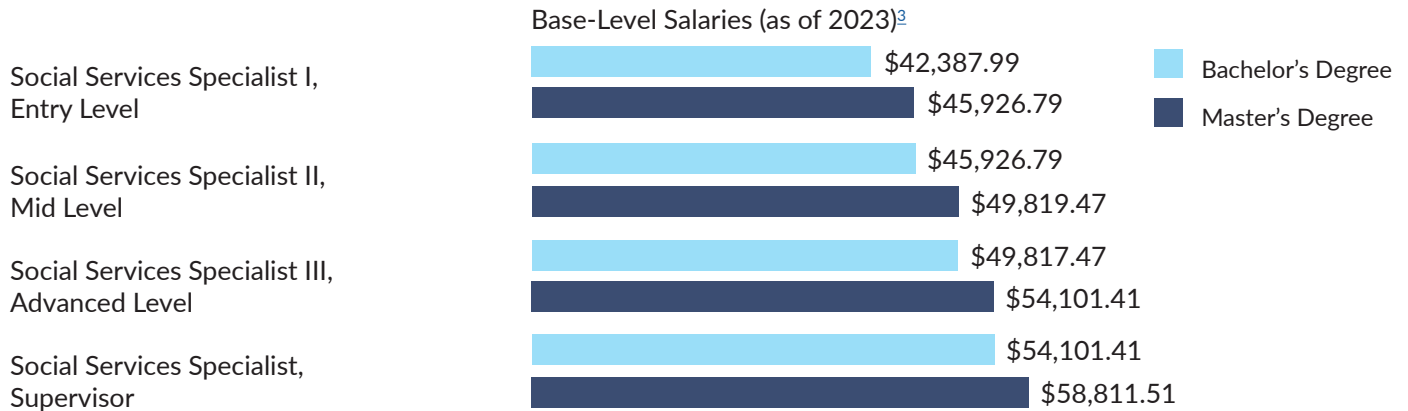
Base-Level Salaries (as of 2023)²

Pre-K Teacher, 4-year degree	\$34,315.60
Pre-K Teacher, 4-year degree & Certified	\$42,820.73
Pre-K Teacher, Master's degree	\$47,373.04

Department of Human Services/Division of Family and Children Services

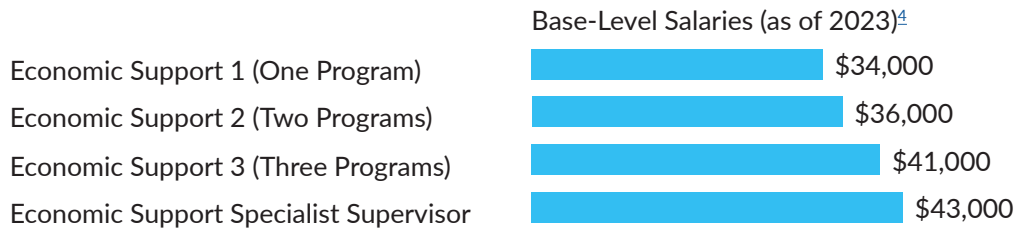
Child Welfare

Child welfare workers provide investigative and comprehensive case management for children experiencing abuse or neglect. They assess safety concerns, identify physical, educational, and behavioral needs of the child, parents, and foster parents, and ensure those needs are addressed.



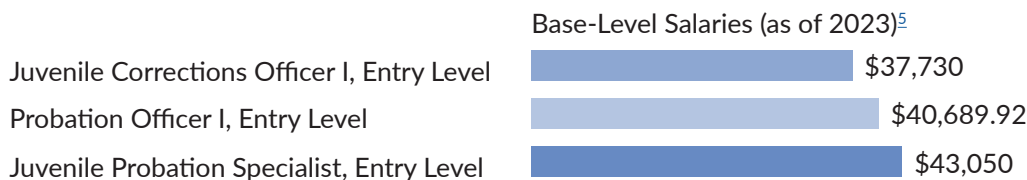
Office of Family Independence

Employees in the Office of Family Independence manage SNAP/Food Stamp and Family Medicaid cases. They determine applicant eligibility and process applications.



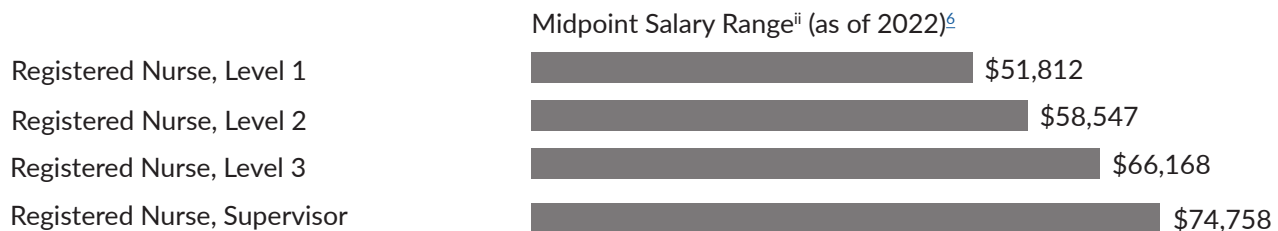
Department of Juvenile Justice

DJJ staff are responsible for youth under DJJ supervision, both in detention facilities and on probation in communities.



Department of Public Health

DPH Registered Nurses provide nursing care, including for populations with special needs during natural disasters and emergencies.



ⁱ Salaries were effective July 1, 2023.

ⁱⁱ Amounts shown reflect the midpoint salary ranges for the positions listed.



References for State Agency Salaries for Child-Serving Workers

Suggested citation: Voices for Georgia's Children. (2023). Fact Sheet: State Agency Salaries for Child-Serving Workers. Voices for Georgia's Children. <https://adobe.ly/3KZNQEv>.

- 1 Georgia Department of Behavioral Health and Developmental Disabilities, interview by Maria Ramos, November 6, 2023.
- 2 Georgia Department of Early Care and Learning. Accessed November 8, 2023. <https://www.dec.state.ga.us/documents/attachments/2024TeacherSchedule.pdf>.
- 3 Georgia Department of Human Services, Division of Family & Children Services, interview by Maria Ramos, November 7, 2023.
- 4 Ibid.
- 5 Georgia Department of Juvenile Justice, interview by Maria Ramos, October 2023.
- 6 Georgia Department of Public Health, interview by Maria Ramos, November 8, 2023.