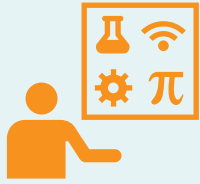


## Afterschool Builds Georgia's STEM Workforce



STEM careers in Georgia are expected to grow

**13%** by 2027.<sup>1</sup>

Georgia students performing at or above the National Assessment of Education Proficiency in math (2022):<sup>2</sup>

**34%**

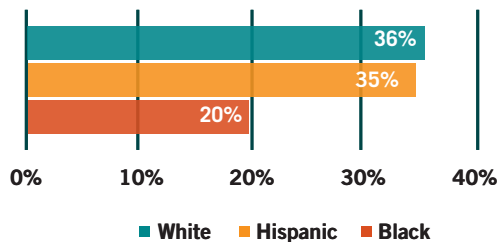
OF 4TH GRADERS

**24%**

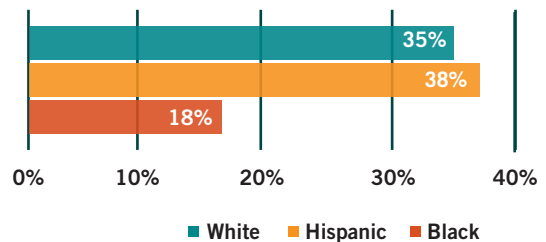
OF 8TH GRADERS

### INEQUITIES IN OPPORTUNITIES LEAD TO RACIAL ACHIEVEMENT GAPS IN GEORGIA

#### 4th Grade Math



#### 8th Grade Math



Proficiency Percentages in Georgia Math Assessments in 2022<sup>3</sup>

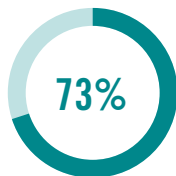
Historical inequities in educational opportunities, systemic barriers, and significantly fewer opportunities have resulted in unequal outcomes and continue to prevent a significant number of Georgians from reaching their full potential.<sup>4, 5</sup>

## Impact of Afterschool

Afterschool and summer learning programs are helping close the opportunity gap - which often results in a skills gap - by offering additional time and opportunities for students to experience hands-on STEM learning.

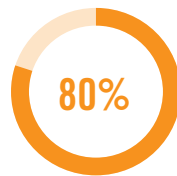
### NATIONAL STEM OUTCOMES

Survey of 1600 youth from 160 programs<sup>6</sup>

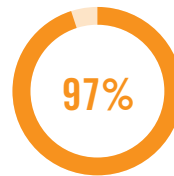


Students that have a more positive STEM identity (strongest indicator of pursuing a STEM career)

Afterschool program serving 25,000 youth<sup>7</sup>

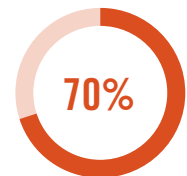


Students that reported the program was the most important source of support for pursuing a career



Students that said it taught them to set high goals and expectations of themselves.

National program<sup>8</sup>



Students that pursued post-secondary education and careers in STEM fields.

#### Afterschool provides opportunities for:<sup>9</sup>

- Enriching STEM activities such as computer science, coding, and robotics
- Critical foundational skills
- Communication skills
- Working collaboratively
- Fostering confidence
- Exposure to career pathways



#### Regular participation leads to:<sup>10, 11</sup>

- Significant gains in math achievement
- Positive results in reading achievement
- Increase in STEM knowledge and skills
- Higher chances of graduation
- Higher chances of pursuing a STEM career